

## SELECTION INDICATORS FOR THE SIFTING PROCESS

### **1. Main criterion: Academic achievement and intellectual ability (10 points max)**

#### Indicators:

- a. Achievement in GCSE, A Level, Undergraduate and Postgraduate examination or other assessment
- b. Scholarships and awards
- c. Other evidence of intellectual ability

### **2. Main criterion: Advocacy experience and achievement (10 points max)**

#### Indicators:

- a. Extent of experience of debating, mooting and public speaking
- b. Achievements:
  - i. Success in debating and mooting competitions
  - ii. Prizes and awards
- c. Advocacy on behalf of clients (e.g. FRU).
- d. Experience of written advocacy

### **3. Main criterion: Suitability for and interest in our areas of work (10 points max)**

#### Indicators:

- a. Evidence of interest in public law, planning and environmental law, licensing etc. E.g.:
  - i. Mini-pupillage in relevant chambers
  - ii. Relevant work experience/placements
  - iii. Writing/speaking on relevant subjects
  - iv. Quality of the answer to this question on the application form (e.g. demonstration of understanding of practice areas)
- b. Evidence of ability to work well with others (e.g. teamwork, esp. leading a team)
- c. Skill in completing the application form (succinct and effective written advocacy)

### **4. Main criterion: Non-legal work, interests and life experience (5 points max)**

#### Indicators:

- a. Voluntary work
- b. Paid work undertaken to support studies
- c. Other non-legal employment
- d. Sports and hobbies
- e. Positions of responsibility, leadership
- f. Adversity and other obstacles overcome